

GRACE & MERCY PROGRAM --- PHASES

Phase 1: 1st 90 days

Orientation to the House

Learning of House rules

Establishing relationships with housemates and staff

Attending Narcotics Anonymous and/or Alcoholics Anonymous regularly

Preparing themselves for employment/ school/volunteering

Gaining employment

Phase 2: Second 90 days

Residents required to open savings account and save 10% of each paycheck after receiving the second paycheck.

Money management classes taught to Women

Planned Parenthood and Parenting classes taught to Women

Increased family involvement between residents & relatives (children, spouses, parents, etc.)

Attend NA and or AA meetings regularly

Phase 3: Third 90 days

Residents will work toward meeting their educational & career goals by attending 4 classes at local community college. Any resident working where they want to advance will work responsibly and with determination Attend NA or AA meetings regularly.

Phase 4: Final phase

Attend NA and/or AA meetings regularly Residents will begin to look towards re-entering the community a productive drug and alcohol free and contributing members of society.

We will begin the process of assisting residents in finding housing After the residents leave the Grace & Mercy House, they will be considered alumni and can attend community meetings at the Grace & Mercy House to encourage new residents.